

Fuji Xerox Australia

BENEFITS

There are a number of benefits in working for Fuji Xerox Australia.

In addition to the opportunities to work for a company that is a leader in document management business solutions and the opportunity to develop yourself and your career, the following is a summary of other employee benefits currently available.

Parental Leave

In addition to parental leave provided in accordance with legislation, six weeks paid Parental Leave is available to staff (primary care giver) who have been employed by the company for 12 months prior to commencing Parental Leave. This is paid at any time within the 12 months leave.

Childbirth Leave

In addition to paternity leave provided in accordance with legislation, employees (secondary care giver) can elect to use up to 5 days paid leave.

Superannuation

The Fuji Xerox Australia Superannuation Plan, the default superannuation fund for employees, offers attractive **salary continuance and life insurance**. As the plan is part of the Mercer Super Trust, the range of investment options offered allows you to a broad choice how your superannuation is invested.

Details of the plan and the salary continuance benefit are enclosed in the pack of information provided to new employees.

Car Leasing

You may elect to lease a car through a novated leasing arrangement that the company has established with FleetPlus Pty Ltd. It gives staff a flexible, convenient and (for some employees) a tax effective way of leasing a motor vehicle. Payment associated with the lease, running and FBT costs can be sacrificed from your pre tax salary.

Health Insurance

The company has established a relationship with a number of health funds for the provision of Health Insurance at competitive rates.

Other Health Related Benefits

On an annual basis the company provides influenza injections free to staff who wish to take advantage of the opportunity.

Health Heart checks are offered in many locations. In these, a registered nurse or other health professional checks a number of basic health indicators and gives simple recommendations on aspects of the results. In some cases the advice may be referral to the person's doctor or other health providers.

Financial Advice

The company has an arrangement with three financial services groups who offer employees financial advice and education. While the company does not endorse any of the three providers, or provide any guarantees about the advice they provide, the company has negotiated competitive arrangements for the provision of the services.

Computer Purchases

Both Dell and Apple offer Fuji Xerox employees discounts on products they sell.

Mobile Phones

FXA are a Business Corporate Customer of Optus, making FXA employees eligible for exclusive offers on Optus products and services.

Digital Cameras

As FXA is part of the Fuji group, Fujifilm digital cameras and accessories can be purchased through a staff discount scheme.

Employee Assistance Program (EAP)

The EAP provides short-term solution focused counselling for FXA employees and immediate family members. The service is provided by OSA Group – an Australian owned provider of EAP services that has offices or consulting practices in locations where FXA has operations