

# Fuji Xerox Australia Sustainability Policy

Fuji Xerox Australia acknowledges the Traditional Custodians of this country. We recognise their ancient and continuing connection to, and knowledge of land, water and community. We pay our respects to their Elders past, present and emerging.

Fuji Xerox Australia is dedicated to achieving a sustainable society and ensuring a better world for future generations.

We understand that business cannot succeed within a dysfunctional society and that society cannot flourish within a failing natural environment. It is because of this understanding that we:

- Support the United Nations Global Compact principles on human rights, labour, environment and anti-corruption; and
- Map our sustainability activities to the United Nations Sustainable Development Goals (SDGs).

As part of our commitment Fuji Xerox Australia will:

1. Work to prevent pollution and protect the environment in all business functions and activities. Including through procedures to deal effectively with incidents and emergencies; and through initiatives to reduce and/or offset our greenhouse gas emissions and environmental footprint. We will seek to do this both in our own business operations and for our customers through our innovative technology products and services.
2. Actively market environmentally responsible products and consumables, promoting the minimisation of waste through the resource recovery, recycling, and product stewardship programs of Fuji Xerox Australia and associated partner or industry organisations.
3. Continually improve the environmental management system and in so doing enhance environmental performance and innovation in sustainability.
4. Meet all compliance obligations associated with both internal and external interested parties, including legal and regulatory requirements.
5. Implement, monitor and continually improve plans to achieve adopted sustainability objectives. Such plans will include objectives that encompass environmental, societal and governance related intentions and aspirations.
6. Communicate regularly with both internal and external interested parties to heighten awareness of sustainability issues and to encourage active participation by all in creating a sustainable future.
7. Take opportunities to promote sustainability in general: through business, public and community sectors, as well as throughout our supply chain. This includes participation in environmental and social sustainability initiatives led by government, community partners, and industry organisations.
8. Promote this commitment by making this policy publicly available on the Fuji Xerox Australia's external website.



**Takayuki Togo**  
**Managing Director**  
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