

Fuji Xerox Australia Environmental Policy

As a fundamental component of its commitment to exemplary corporate citizenship, Fuji Xerox Australia is committed to the protection of the environment and the continuous improvement of its performance in the reduction of environmental impacts. This commitment applies across the whole of Fuji Xerox Australia's business, covering the supply and support of document processing equipment and software and the provision of analogous services.

As part of this commitment Fuji Xerox Australia Pty Limited will:

1. Comply with ISO 14001 the International Standard for Environmental Management Systems.
2. Actively market environmentally responsible products and consumables, promoting reuse and recycling via the resource recycling systems of Fuji Xerox.
3. Work to prevent pollution and to achieve continual improvement in environmental performance by controlling, reducing or eliminating all harmful releases, the use of hazardous and toxic materials and waste discharges, to the extent that proven technology will allow.
4. Establish programs to achieve agreed environmental targets and objectives. Such programs will include responsible procurement and the education of all employees, encouraging them to work in a manner which maximises protection of the environment.
5. Plan for and conduct site operations in a manner that safeguards health and wellbeing, while minimising environmental impacts and optimising resource utilisation.
6. Comply with Fuji Xerox and Xerox manufacturing accreditation standards and all applicable legal and regulatory requirements.
7. Participate in appropriate industry wide initiatives for the protection of the environment led by government or by industry representative bodies.
8. Communicate regularly with employees, customers, suppliers, contractors, interested third parties and the public, to heighten awareness of environmental issues and to encourage active participation by all in striving for the achievement of environmental objectives.
9. Establish and maintain remedial contingency plans to deal effectively with emergencies, accidental spills and discharges.
10. Promote this commitment by making this policy publicly available and via other communication channels including Fuji Xerox Australia's Sustainability Report.



**Sunil Gupta
Managing Director
14 September 2016**